

## CABINET

8.18 P.M.

15TH MAY 2018

**PRESENT:-** Councillors Eileen Blamire (Chairman), Janice Hanson (Vice-Chairman), Nathan Burns, Darren Clifford, Brendan Hughes, Margaret Pattison and Anne Whitehead

Apologies for Absence:-

Councillor Andrew Warriner

Officers in attendance:-

Susan Parsonage	Chief Executive
David Brown	Interim Head of Legal and Democratic Services and Monitoring Officer
Dave Rigby	Interim HR Manager
Paul Thompson	Accountancy Manager
Stephen Metcalfe	Principal Democratic Support Officer

### 1 DECLARATIONS OF INTEREST

No declarations were made at this point.

### 2 EXCLUSION OF THE PRESS AND PUBLIC

Details of the proposed restructure were set out in an appendix, which was exempt from publication by virtue of paragraphs 1 and 2 of Schedule 12a of the Local Government Act 1972.

It was proposed by Councillor Brendan Hughes, seconded by Councillor Anne Whitehead and resolved unanimously:

***Resolved unanimously:***

*That, in accordance with Section 100A(4) of the Local Government Act 1972, the press and public be excluded from the meeting for the following item of business, on the grounds that it could involve the possible disclosure of exempt information as defined in paragraphs 1 and 2 of Schedule 12A of that Act.*

### 3 EXECUTIVE TEAM: ROLES AND STRUCTURE

A referral from the Overview and Scrutiny Committee was considered following the Overview and Scrutiny call-in meeting held prior to Cabinet in relation to the Executive Team: Roles and Structure (Cabinet Minute 96 refers).

The Overview and Scrutiny Committee recommendations were: -

“(1) That consultation on restructuring should be wider than the statutory consultation with those people directly affected.

- (2) That all informal consultations with Council Members should be minuted and reported in to Cabinet.”

It was proposed by Councillor Darren Clifford, seconded by Councillor Brendan Hughes, and resolved as follows.

***Resolved unanimously:***

- (1) That Cabinet re-affirms its previous decisions, (1) to (3), of 24<sup>th</sup> April 2018, (Minute 96 refers).
- (2) That Cabinet notes the Overview and Scrutiny Committee’s recommendation regarding consultation on restructuring, notes that there is an obligation for statutory consultation to be undertaken with those people directly affected (i.e. Chief Officers) and requests that depersonalised feedback be obtained from other Managers who report to Chief Officers.
- (3) That all informal feedback with Council Members should be minuted and reported in to Cabinet.

**Officer responsible for effecting the decision:**

Chief Executive.

**Reasons for making the decision:**

A need to restructure the senior team was identified in August 2015 by the previous Chief Executive but rejected at the time as Cabinet felt the new Chief Executive should consider and agree any structural changes. The Council has developed highly ambitious plans in its draft Council Plan for enhancing the economy, environment, neighbourhoods and communities’ wellbeing. The decision will enable a consultation to be undertaken to allow for a structure to be put in place to progress the City Council’s ambitious agenda moving forward. Cabinet has also considered the recommendations of the Overview and Scrutiny Committee in making its decision.

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Chairman

(The meeting ended at 8.32 p.m.)

**Any queries regarding these Minutes, please contact  
Stephen Metcalfe, Democratic Services - telephone (01524) 582073 or email  
sjmetcalfe@lancaster.gov.uk**

**MINUTES PUBLISHED ON WEDNESDAY, 23<sup>rd</sup> MAY, 2018.**

**EFFECTIVE DATE FOR IMPLEMENTING THE DECISIONS CONTAINED IN THESE MINUTES:  
IMMEDIATE.**